

HOLLAND CODE CAREER DISCOVERY REPORT

Professional Archetype Analysis & Career Alignment

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EXECUTIVE SUMMARY

Dear Lawrence,

This report represents a comprehensive analysis of your professional archetypes based on the globally recognized Holland Code (RIASEC) framework. Your results reveal not just what you're good at, but who you're designed to be professionally. The patterns uncovered here illuminate your natural strengths, work preferences, and career environments where you'll thrive.

What follows is more than data — it's a roadmap to career fulfillment and professional excellence.

YOUR COMPLETE HOLLAND CODE PROFILE

Your complete Holland Code profile shows your natural alignment across all six professional environments. Understanding this hierarchy helps you identify optimal career paths and work settings.

1. C - Conventional

76%

Detail-oriented individuals who excel in organization and planning. You are methodical, efficient, and enjoy structure, rules, and accuracy. You perform well in administrative, data-driven, and process-focused roles.

Career Fit Level: MODERATE ALIGNMENT

2. A - Artistic

72%

Creative individuals who value self-expression through arts, writing, or design. You are original, imaginative, and prefer opportunities to create. You rely on intuition and aesthetic sense and enjoy producing novel work.

Career Fit Level: MODERATE ALIGNMENT

3. S - Social

72%

Compassionate individuals who enjoy helping and connecting with others. You are supportive, patient, and value relationships. You enjoy mentoring, counseling, teaching, and other roles that involve helping people.

Career Fit Level: MODERATE ALIGNMENT

4. E - Enterprising

72%

Goal-oriented leaders who enjoy influencing and motivating others. You are assertive, entrepreneurial, persuasive, and like taking charge. You enjoy leadership, debating, and competing to achieve results.

Career Fit Level: MODERATE ALIGNMENT

5. R - Realistic

68%

Practical, hands-on individuals who enjoy physical activities and solving tangible problems. You prefer things rather than ideas or people, being outdoors, using tools, operating machines, interacting with animals, and working with your hands. You value the natural, concrete, and tangible.

Career Fit Level: MODERATE ALIGNMENT

6. I - Investigative

60%

Analytical thinkers who enjoy exploring ideas, solving intellectual problems, and conducting research. You are curious, methodical, rational, analytical, logical, and enjoy learning deeply. You thrive analyzing data, experimenting, and solving complex problems.

Career Fit Level: MODERATE ALIGNMENT

YOUR SIGNATURE CAREER ARCHETYPES

Your top 3 Holland Codes represent your primary professional archetypes — the core patterns that define how you naturally approach work, solve problems, and contribute value. These are your signature strengths in the professional realm.

Ø>YG PRIMARY ARCHETYPE

C - Conventional

76% Alignment

Detail-oriented individuals who excel in organization and planning. You are methodical, efficient, and enjoy structure, rules, and accuracy. You perform well in administrative, data-driven, and process-focused roles.

This archetype thrives in environments that allow for structured, organized, and detail-oriented tasks. Your natural strengths in this area make you particularly well-suited for roles that require organization, precision, and systematic approach.

CAREER PATHS TO EXPLORE:

- Accountant
- Banker
- Financial Analyst
- Office Manager
- Bookkeeper
- Administrator
- Data Entry
- Auditor
- Tax Consultant

Ø>ÝH SECONDARY ARCHETYPE

A - Artistic

72% Alignment

Creative individuals who value self-expression through arts, writing, or design. You are original, imaginative, and prefer opportunities to create. You rely on intuition and aesthetic sense and enjoy producing novel work.

This archetype thrives in environments that allow for creative expression, innovation, and aesthetic work. Your natural strengths in this area make you particularly well-suited for roles that require creative innovation and unique perspective.

CAREER PATHS TO EXPLORE:

- Artist
- Writer
- Musician
- Actor
- Designer
- Architect
- Photographer
- Journalist
- Advertising Director
- Interior Designer

Ø>ÝI TERTIARY ARCHETYPE

S - Social

72% Alignment

Compassionate individuals who enjoy helping and connecting with others. You are supportive, patient, and value relationships. You enjoy mentoring, counseling, teaching, and other roles that involve helping people.

This archetype thrives in environments that allow for helping, teaching, counseling, or serving others. Your natural strengths in this area make you particularly well-suited for roles that require empathy, communication, and relationship-building.

CAREER PATHS TO EXPLORE:

- Teacher
- Counselor
- Psychologist
- Nurse
- Social Worker
- Clergy
- Therapist
- Human Resources
- Coach
- Customer Service

YOUR PERSONALIZED CAREER GROWTH STRATEGY

Your leading C archetype positions you for success in leadership, business, or organizational roles. Focus on developing strategic thinking, communication skills, and business acumen. Your impact will multiply as you learn to influence systems and lead teams toward shared objectives.

IMMEDIATE ACTION STEPS:

1. Research 3-5 career paths that align with your C-A-S combination
2. Identify skill gaps and create a 90-day learning plan to address them
3. Connect with professionals in your target roles for informational interviews
4. Update your resume and LinkedIn to highlight your signature strengths
5. Set specific, measurable career goals for the next 6-12 months

A FINAL WORD FOR YOUR CAREER JOURNEY

You're in a powerful season of professional discovery and development. Your results show emerging strengths that, with focused cultivation, will become significant assets in your career journey.

Begin by leaning into your top archetypes. Practice the associated skills in low-risk environments, pay attention to what energizes you professionally, and gradually increase your reach. True professional mastery develops through consistent application and intentional refinement.

Joshua A. Adebodun

Career Strategist & Purpose Coach

CONTINUE YOUR PROFESSIONAL DISCOVERY

- Download your free Career Alignment Workbook
- Book a personalized career strategy session: joshuaonpurpose.com/booking
- Join our professional community for ongoing development
- Practice applying your top strengths daily for 21 days